Call for Applications: Members of the UNITA Ethical Committee

In line with its commitment to **integrity**, **transparency**, and **accountability**, the **UNITA alliance** is launching a **call for applications** to appoint members of its **Ethical Committee**. This Committee plays a vital **advisory and oversight role**, ensuring adherence to the **UNITA Code of Ethics and Conduct** and promoting ethical values across all joint activities.

The Ethical Committee will contribute to shaping a **culture of ethics** within the alliance by:

- Guiding ethical decision-making

- Offering training and awareness initiatives

- Reviewing reported cases

- Updating the Code in line with evolving standards and regulations

The Committee is composed of **five members**, representing diverse stakeholder groups:

1. **One student representative**

2. **One teaching staff member**

3. **One administrative staff member**

4. **One member from the Quality and Evaluation Board**

5. **One external expert in business ethics**

This composition reflects UNITA's principles of **inclusion** and **social responsibility**. Members will serve until **31 October 2027** and will be appointed by the **Governance Board** following an **open and transparent selection process**.

Candidates must meet the **eligibility criteria** outlined in **Annex 1** to this call. Applications must be submitted **exclusively via the following link**: https://datacloud.univ-unita.eu/index.php/apps/forms/s/gEDx3Yt7xjrXQxt9RbYgnsTZ

The deadline to submit the application is **20 July 2025**.

Late or incomplete applications will not be considered.

For information, please contact unita@unito.it

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ANNEX 1 - UNITA Ethical Committee internal member profile

Eligibility:

- Open to academic staff (teachers/researchers), administrative staff, and students from any UNITA partner and associated partner institution.

Core Qualities and Skills:

- **Demonstrated Interest in Ethics:** Genuine motivation to uphold and promote ethical standards in academic settings.

- **Integrity and Impartiality:** Ability to assess matters objectively, maintain confidentiality, and avoid conflicts of interest.

- **Collegiality and Respect:** Willingness to listen to diverse perspectives, work collaboratively, and respect differing viewpoints.

- **Communication Skills:** Clear, respectful, and constructive communicator, both in writing and in discussion.

- **Commitment to Confidentiality:** Understands and upholds the requirement for confidentiality in all committee matters.

- **Analytical Thinking:** Able to evaluate complex ethical issues and contribute thoughtfully to discussions and decisions.

- **IT Literacy:** Comfortable using digital platforms for meetings and document review.

- **Language skills:** Fluent in written and spoken English.

Additional Attributes by Role:

- **Teacher/Researcher:**

  o Experience with academic codes of conduct and ethical challenges in higher education or in private/public organizations.

  o Strong organizational skills and attention to detail.

- **Administrative Staff:**

  o Experience supporting academic activities, with an understanding of university organization, policies and procedures.

  o Strong organizational skills and attention to detail.

- **Student:**
  - Demonstrated engagement in university life, such as participation in student governance, research projects, or volunteering.
  - Awareness of ethical issues relevant to students and a willingness to represent the student perspective.

Commitment:

- Willingness to attend regular committee meetings (virtual or in-person), participate in training, and contribute to the review of ethical cases or policies.
- Prepared to serve for the full term as defined by the committee's mandate (end of mandate: October 31st 2027).

Desirable (but not mandatory):

- Previous experience on ethics committees or similar bodies is an advantage but not required.
- Commitment to ongoing learning in ethics, including participation in training or development activities.